

ALLISON DE MARCO
Frank Porter Graham Child Development Institute
School of Social Work
Jordan Institute for Families
University of North Carolina – Chapel Hill

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EDUCATION

Postdoctoral Fellowship 2008-2009	FAMILY LIFE PROJECT/FRANK PORTER GRAHAM CHILD DEVELOPMENT INSTITUTE, UNC- CHAPEL HILL Advisor: Lynne Vernon-Feagans
Postdoctoral Fellowship 2006-2008	PENN STATE UNIVERSITY/FAMILY RESEARCH CONSORTIUM IV A multi-site NIMH-funded training program Directed by M. Belinda Tucker, UCLA Advisor: Ann C. Crouter
Doctor of Philosophy 2006	UNIVERSITY OF CALIFORNIA, BERKELEY School of Social Welfare, Social Welfare (Child and Family Policy) Dissertation: <i>Child Care Options and Choices for Families on Welfare in Rural Northern California Counties</i> . Chair: Bruce Fuller, Graduate School of Education; Members: Jill Duerr Berrick, School of Social Welfare, Jane Mauldon, Goldman School of Public Policy, Susan Stone, School of Social Welfare.
Master of Social Work 1999	UNIVERSITY OF SOUTHERN CALIFORNIA School of Social Work Community Organization, Planning, and Administration
Bachelor of Arts 1996	UNIVERSITY OF CALIFORNIA LOS ANGELES College of Letters and Sciences Psychology and Art History

RESEARCH AND PROFESSIONAL EXPERIENCE

2021 – 2025	Teaching Fellow, Student Learning to Advance Truth and Equity program, Institute of African American Research (SLATE-IAAR)
2021 – Present	Faculty Affiliate, UNC Program on Public Discourse
2020 – Present	Equity Lead, Jordan Institute for Families, School of Social Work, UNC - Chapel Hill
2015 – Present	Advanced Research Scientist, Frank Porter Graham Child Development Institute
2015 – Present	Adjunct Assistant Professor, School of Social Work, UNC - Chapel Hill
2014 – 2019	Research Fellow, North Carolina Poverty Research Fund (Formerly UNC Center for Poverty, Work, and Opportunity)
2011 – 2015	Adjunct Instructor, School of Social Work, UNC - Chapel Hill
2010 – 2015	Investigator, Frank Porter Graham Child Development Institute
2013 – 2014	Research Consultant, Triangle Research and Evaluation Associates
2008 – 2009	Family Life Project, Postdoctoral Fellow

2006 – 2008 Family Research Consortium IV, Postdoctoral Fellow
 2004 – 2006 Rural Poverty Research Institute Fellow, Dissertation Research Collection
 2004 – 2006 NSFH Data Analysis Work Group
 2003 – 2004 Graduate Student Researcher, Growing Up In Poverty Project
 2002 – 2004 Graduate Student Researcher/Acting Research Coordinator, Bay Area Social Services Consortium
 2002 Research Consultant, California Food Policy Advocates
 2001 – 2002 Graduate Student Researcher, California Social Work Education Center
 2000 – 2001 Project Manager, USC Welfare Reform Neighborhood Impact Project
 1999 – 2001 Staff Research Associate, UCLA Center for Healthier Children, Families, and Communities

RACIAL EQUITY TRAINING AND EXPERIENCE

Mental Health First Aid (re)certification – National Council for Mental Well-being
 Asset-Based Storytelling – Story Tellers for Change
 Trauma-Informed Care Training – National Initiative for Trauma Education and Workforce Development
 Facilitator Training – Equity Literacy Institute
 Diversity, Equity, and Inclusion in Research (DEIR) certificate, Odum Institute, UNC
 A Discussion of Harmful Coded Language: Decoding Whiteness and Anti-Blackness in Education: Webinar
 We All Count/Society for Research on Educational Effectiveness – 3-session Foundations of Research Equity
 Advisory Board Member/Instructor – Diversity, Equity, and Inclusion in Research (DEIR) certificate, Odum Institute, UNC
 Tepeyac/Ambrose Consulting – 3-session Spiral of Transformative Change Series
 Racial Equity Institute – Racial Equity Workshop Phase I
 Racial Equity Institute – Racial Equity Workshop Phase II
 Racial Equity Institute – Latinx Challenges toward Racial Equity
 Racial Equity Institute – Groundwater Workshop
 Dismantling Racism Works – Dismantling Racism Workshop
 People’s Institute for Survival and Beyond – Undoing Racism Workshop
 Past Co-Chair, FPG Race, Culture, and Ethnicity Committee (winner, UNC Diversity Award 2018)
 Co-Facilitator – Orange County Organizing Against Racism White Anti-Racism Caucus
 Co-Coordinator – Orange County Organizing Against Racism
 Professor – UNC School of Social Work Economic Justice experiential learning course
 Professor – UNC School of Social Work Confronting Oppression course
 Lead – Using a racial equity toolkit to assess government planning and policy-making

PUBLICATIONS

Journal Articles Published or in Press

Crawford, G., **De Marco, A.**, Wongwai, C., Iruka, I. U., Soliday Hong, S. L., Kuhn, L., & Price, Z. (2026). Early Care and Education Professionals Talk About Talking About Race with Young Children. *International Journal of Early Childhood Education*, 32(1), 1-28.
<http://dx.doi.org/10.18023/ijece.2026.32.1.001>
De Marco, A., Gabas, C., Baird, S., Buck, D., Johnson, J., & Napoli, A. (2026). Using Data Walks to Leverage Community Expertise: Examples in Research-Practice Partnerships. *Journal Of*

- Participatory Research Methods*, 7(2). Special Issue on Equitable Dissemination. <https://doi.org/10.35844/001c.161572>
- Gardner-Neblett, N., Ramos, A., & **De Marco, A.** (2025). When Ebony and Malik Share Stories in School: White Teachers' Perceptions of Children's Use of African American English during Oral Storytelling. *Early Childhood Research Quarterly*, 72 (3): 143-155. DOI: 10.1016/j.ecresq.2025.02.006
- De Marco, A.**, Iruka, I., Ho, D., Yazejian, N., Price, Z., Kuhn, L. & the Educare Team (2024). Building Equitable Research and Evaluation Practices in the Educare Learning Network. *International Journal of Early Childhood Education*, 30(2): 1-26. DOI: 10.18023/ijece.2024.30.2.001
- Gardner-Neblett, N., Ramos, A., Iyaan, A., & **De Marco, A.** (in press). "Can I Tell You About This...?": A Qualitative Approach to Understanding Teachers' Perspectives on Children's Oral Narrative Skills. *Journal of Early Childhood Literacy*.
- Gardner-Neblett, N., **De Marco, A.**, & Ebright, B. (2022). Do Katie and Connor Tell Better Stories than Aaliyah and Jamaal? Teachers' Judgments of Children's Oral Narratives. *Early Childhood Research Quarterly*, 62(1): 115-128. DOI: 10.1016/j.ecresq.2022.07.014
- Albritton, T., Sneed Watkins, C., **De Marco, A.**, Przewoznik, J. P., & Heil, A. (2021). Social Work Education in the Shadow of Confederate Statues and the Specter of White Supremacy. *Advances in Social Work* (special issue on dismantling racism in Social Work education), 21(2/3), 934-953. DOI: 10.18060/24105
- Ursache, A., Reagan, S., **De Marco, A.**, Duncan, D., & The Family Life Project Key Investigators. (in press). Measuring Neighborhood Deprivation for Childhood Health and Development: Scale Implications in Rural and Urban Context. *Geospatial Health*.
- Gardner-Neblett, N., **De Marco, A.**, & Sexton, S. (2020). "At First I Wouldn't Talk So Much...": Coaching and Associated Changes in Language-Supportive Self-Efficacy among Infant/Toddler Educators. *Early Education and Development*. DOI: 10.1080/10409289.2020.1823769
- LaForett, D. R., & **De Marco, A.** (2020). A logic model for educator-level intervention research to reduce racial disparities in student suspension and expulsion. *Cultural diversity & ethnic minority psychology*, 26(3), 295–305. <https://doi.org/10.1037/cdp0000303>
- De Marco, A. C.**, & Kretzschmar, J. (2019). The impact of cocurricular community service on student learning and perceptions of poverty and homelessness. *Journal of Poverty*, 23(1), 21-43.
- Iruka, I. U., **De Marco, A.**, Garrett-Peters, P., & Family Life Project Key Investigators. (2018). Profiles of academic/socioemotional competence: Associations with parenting, home, child care, and neighborhood. *Journal of Applied Developmental Psychology*, 54, 1-11.
- Li, K., Pan, Y., Hu, B., Burchinal, M., **De Marco, A.**, Fan, X., & Qin, J. (2016). Early childhood education quality and child outcomes in China: Evidence from Zhejiang Province. *Early Childhood Research Quarterly*, 36, 427-438.
- De Marco, A.**, De Marco, M., Biggers, A., West, M., Young, J., & Levy, R. (2015). Can People Experiencing Homelessness Acquire Financial Assets. *J. Soc. & Soc. Welfare*, 42, 55.
- Hu, B. Y., Chen, Y., Li, K., & **De Marco, A.** (2015). Examining the quality of outdoor play in Chinese kindergartens. *International Journal of Early Childhood*, 47(1): 53-77. doi: 10.1007/s13158-014-0114-9
- De Marco, A. C.**, Zeisel, S., Odom, S. L., & Kurgat, B. (2015). An Evaluation of a Program to Increase Physical Activity for Young Children in Child Care. *Early Education & Development*, 26(1). doi: 10.1080/10409289.2014.932237
- Biggers, A., West, M., **De Marco, A.**, Dorrance, J., & Manturuk, K. (2014). The Community Empowerment Fund: A Matched Saving Model as an Innovative Approach to Housing the Homeless. *Journal of Poverty (special issue on Innovative Methods to House the Homeless)*, 18:275–298. doi: 10.1080/10875549.2014.923965

- De Marco, A.** & Vernon-Feagans, L. (2014). Child Care Subsidy Use and Child Care Quality in Low-Wealth, Rural Communities. *Journal of Family and Economic Issues*. 1-13. doi: 10.1007/s10834-014-9401-8
- De Marco, A.** & Vernon-Feagans, L. (2013). Rural Neighborhood Context, Child Care Quality, and Relationship to Early Language Development. *Early Education & Development*, 24(6): 792-812.
- Berzin, S. C. & **De Marco, A.** (2010). Understanding the Impact of Poverty on Critical Events in Emerging Adulthood. *Youth and Society*, 42(2): 278-300.
- De Marco, A.** & De Marco, M. (2010). Conceptualization and measurement of the neighborhood in rural settings: A systematic review of the literature. *Journal of Community Psychology*, 38(1): 99-114.
- De Marco, A.,** Crouter, A. C., & Vernon-Feagans, L. (2009). The relationship of maternal work characteristics to childcare type and quality in rural communities. *Community, Work, & Family*, 12(4): 369-387. doi:10.1080/13668800802528249
- Austin M. J., Johnson, M. A, Chow, J. C., **De Marco, A.,** & Ketch, V. (2009). Delivering welfare-to-work services in county social service organizations: An exploratory study of staff perspectives. *Administration in Social Work*, 33(1): 105-126.
- De Marco, M. & **De Marco, A.** (2009). Welcome to the neighborhood: Does where you live affect nutrition, health, and welfare program utilization. *Journal of Sociology and Social Welfare*, 36(1): 141-166.
- De Marco, A.,** Austin, M. J., & Chow, J. (2008). Making the transition from welfare to work: Employment experiences of CalWORKs participants in the San Francisco Bay Area. *Journal of Human Behavior and the Social Environment*. 18(4): 414-440.
- De Marco, A.** (2008). A qualitative look at child care selection among rural Welfare-to-Work participants. *Journal of Children and Poverty*, 14(2): 119-138. doi:10.1080/10796120802336191
- De Marco, A.** & Berzin, S. C. (2008). The influence of poverty on home leaving patterns during emerging adulthood. *Families in Society*, 89(2): 208-218.
- Berzin, S. C., **De Marco, A.,** Shaw, T. V., Unick, G. J., & Hogan, S. R. (2006). The effect of parental work history and public assistance use on the transition to adulthood. *Journal of Sociology & Social Welfare*, 33(1): 141-162.
- Carnochan, S., Ketch, V., **De Marco, A.,** Taylor, S., Abramson, A., Austin, M.J. (2005). Assessing the initial impact of welfare reform: A synthesis of research studies (1998-2002). *The Social Policy Journal*, 4(1): 3-32.

Journal Articles Submitted or in Progress

- Crawford, G., **De Marco, A.,** Price, Z., Donahue, K., Wongwai, C., Gallagher, K., Soliday Hong, S., & Kuhn, L. (in progress) "We Need More Books on These Topics!" Engaging Young Children in Conversations about Race and Cultural Heritage. For submission to *Young Children*.
- Leneman, K., DeJoseph, M., Palmer, A., Faircloth, A, Faircloth, G., & **De Marco, A.** (in progress). Structural Racism and the Impact on Child Development in the Rural Family Life Project Study.
- De Marco, A.,** & Manekin, E. (in progress). Using Art to Make the Invisible Visible: An Innovative Partnership between a University Museum and a School of Social Work to *Advances in Social Work* special issue on dismantling racism.
- De Marco, A.,** Maereg, T., Kang, D., & Horne, E. (in progress). Systematic Review of Racial Equity Workshop Interventions.

- De Marco, A.** & Oh, S. (in progress). The Impact of a Community-Based Undoing Racism Intervention on Personal Attitudes and Behaviors.
- Gardner-Neblett, N. & **De Marco, A.** (in progress). How Attitudes toward Evidence-Based Practice Predict Early Childhood Providers' Competence in Supporting Infant/Toddler Language and Communication Development. *Early Education & Development*.
- De Marco, A.** & Osborne, M. (in progress). *Community Organizing in the Rural South: A Case Study*.
- De Marco, A.** (in progress). Employment distress and food insecurity of rural North Carolinians during the Great Recession.

Book Chapters

- Albritton, T., Bilotta, N., **DeMarco, A.**, Palmer, T., Selz-Campbell, L., & Shtivelman, I. (May 2025). Decolonizing social work curricula in higher education: A continuous journey. In T. Kleibl, R. Afeworki Abay, A.L. Klages, L. Rodríguez Lugo (Eds.), *Decolonial methodologies in social work: Foregrounding pluriversalism in teaching and research*. Bloomsbury Academic. Open Access.
- Vernon-Feagans, L. & **De Marco, A.** (2012). Why non-maternal childcare can be good for children and families: Research and policy implications. In *Contemporary Debates in Child Development and Education*, eds. Elaine Reese and Sebastian Suggate. Routledge.
- Vernon-Feagans, L., Garrett-Peters, P., **De Marco, A.**, & Bratsch-Hines, M. E. (2012). Children living in rural poverty: The role of chaos in early development. In V. Malholmes & R. B. King, (Eds.), *The Oxford Handbook of Poverty and Child Development*. New York, NY: Oxford University Press.
- Albright, K., Chung, G., **De Marco, A.**, & Yoo, J. (2011). Moving beyond geography: Health practices and outcomes across time and place. In *Place, Health, and Equity: Reconsidering the Meaning and Measurement of Place*, eds. Linda Burton, Susan Kemp, ManChui Leung, Stephen Matthews, and David Takeuchi. Springer Publishing Company, Social Disparities Series.

Book Reviews and Notes

- De Marco, A.** (in press). Note on the book. Richard Hoefer and James Midgley: *International Perspectives on Welfare to Work Policy*. *Journal of Sociology & Social Welfare*.
- De Marco, A.** (2007). Note on the book. Alejandra Marchevsky and Jeanne Theoharis: *Not Working: Latina Immigrants, Low-wage Jobs and the Failure of Welfare Reform*. *Journal of Sociology & Social Welfare*, 34(3).
- De Marco, A.** (2007). Note on the book. Ellen Reese: *Backlash against welfare mothers past + present*. *Journal of Sociology & Social Welfare*, 34(1).
- De Marco, A.** (2006). Note on the book. Katherine Edin and Maria Kefalas: *Promises I can keep: Why poor women put motherhood before marriage*. *Journal of Sociology & Social Welfare*, 33(2).

Reports

- Anderson, R., **De Marco, A.**, & Verbiest, S. (2026, August). *Evaluation Report: Fellowship for Social Work Leaders: 2025-2026*. UNC School of Social Work, Jordan Institute for Families.
- De Marco, A.**, Alegria, J., Wike, R., Spurlock, D., & Carrington, D. (2024, December). *Overcoming Structural Racism in Housing Stability and Wealth-Building: Laying the Foundation for Community Health and Wellbeing*. Research Brief for the Robert Wood Johnson Foundation.

- De Marco, A.,** Carrington, D., & Spurlock, D. (2024, December). *Overcoming Structural Racism in Housing Stability and Wealth-Building: An Annotated Bibliography*. Completed for the Robert Wood Johnson Foundation.
- De Marco, A.,** Smith, H., Coffey, A., Bridges, K., & El Naga, S. (2024). *Beyond the Community Meeting: An Annotated Bibliography of Resources on Anti-Racism Research Methods*. Jordan Institute for Families, UNC School of Social Work. Available: <https://go.unc.edu/Hd7o6>.
- Iruka, I.U., *Harper, K., *Lloyd, C.M., Lloyd, Boddicker-Young, P., **De Marco, A.,** & Jarvis, B. (2021). *Anti-racist policymaking to protect, promote, and preserve Black families and babies*. Chapel Hill, NC: Equity Research Action Coalition, Frank Porter Graham Child Development Institute, The University of North Carolina at Chapel Hill. [*Contributed equally]
- Franco, X., Yazejian, N., LaForett, D., Peisner-Feinberg, E., Kasprzak, C. M., Bryant, D. M., **De Marco, A.,** . . . Zgourou, E. (2020). North Carolina statewide birth-5 needs assessment final report. Chapel Hill: The University of North Carolina, Frank Porter Graham Child Development Institute.
- De Marco, A. & Hunt, H.** (Summer, 2018). *Racial Inequality, Poverty and Gentrification in Durham, North Carolina*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, North Carolina Poverty Research Fund.
- De Marco A.** (2016). *Maps of Poverty, Risk, and Home Visiting Services in Montana*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute. Submitted to the Montana Department of Public Health and Human Services.
- De Marco A., & De Marco, M.,** (2016). *Report on Best Practice Progress via Go NAP SACC Assessment Waves I-V*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute. Submitted to the North Carolina Partnership for Children.
- De Marco A., & De Marco, M.,** (2016). *Shape NC Phase II Evaluation Report on Child BMI Change Wave I – V*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute. Submitted to the North Carolina Partnership for Children.
- De Marco, A., & LaForett, D. R.** (2016). *Adding Coaching to Child Care Health Consultation (CCHC) Services: Evaluation Findings from North Carolina's Race to the Top Early Learning Challenge CCHC Project*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute.
- De Marco A., Yazejian, N., & Morgan, J.** (2015). *Mississippi QRIS Evaluation Final Report*. Submitted to the Mississippi Division of Early Child Care and Development.
- De Marco A. & De Marco, M.** (2015). *Shape NC Phase II Annual Report Year 1*. Annual Report Submitted to the North Carolina Partnership for Children.
- De Marco, A. & Gardner-Neblett, N.** (2014). *Review of the Education Evaluation Processes for Early Childhood Professional in North Carolina*. Final Report Submitted to the North Carolina Division of Child Development and Early Education.
- De Marco, A., De Marco, M, Biggers, A, West, M., Young, J., & Levy, R.** (2013). *Asset-development among people experiencing homelessness: An evaluation of the Community Empowerment Fund*. Report submitted to the Community Empowerment Fund. Frank Porter Graham Child Development Institute, UNC – Chapel Hill.
- De Marco, A.** (2013). *Employment Instability and Food Insecurity of Rural North Carolinians During the Recession*. RIDGE Program Research Overview. Available: <http://www.ers.usda.gov/data-products/food-and-nutrition-assistance-research-database/ridge-project-summaries.aspx?type=2&summaryId=220#.UcBjcJz93iU>

- De Marco, A., Zeisel, S., & Odom, S. L.** (2013). *Final Report: An evaluation of a program to increase physical activity in child care*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill. Submitted to the Blue Cross Blue Shield of North Carolina Foundation.
- De Marco, A.** (2012). *Final Report: Impact of the Great Recession on the Economic Well-Being of Rural North Carolinians*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill. Submitted to the Southern Rural Development Center, Mississippi State University.
- De Marco, A., & Iruka, I.** (2012). *Final Report: Wake County Home Based Service Integration System Planning Project*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill. Submitted to Wake County SmartStart.
- Iruka, I., & De Marco, A.** (2011). Quality rating and improvement systems: A social equity strategy? *Making the Link*, 7: 1-5.
- Iruka, I., & De Marco, A.** (2011). *Wake County Smart Start and Human Services Child Care Subsidy Study – Final Report*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill.
- Carnochan, S., De Marco, A., Abramson, A., Johnson, M., Lery, B., Nielsen, J... & Austin, M. J.** (2003, November). *Welfare-to-Work Services in the San Francisco Bay Area: An Exploratory Study of the Perceptions of CalWORKs Participants and Staff*. Berkeley, CA: Bay Area Social Services Consortium.
- De Marco, A.** (2002). *School Breakfast Program Start-up Grant Report*. San Francisco, CA: California Food Policy Advocates.
- De Marco, A., & Austin, M. J. (Eds.).** (2002). *Promising Bay Area Practices for the Redesign of Child Welfare Services*. Berkeley, CA: Bay Area Social Services Consortium.
- Patti, R. J., Smith, S. E., & De Marco, A.** (2000). *The Welfare Reform Neighborhood Impact Report*. Second Year Report. USC School of Social Work.

SERVICE & COMMUNITY OUTREACH PRODUCTS

- Grobbelaar, K. & De Marco, A.** (Jan. 24, 2021). Racism & Child Development: What NC District Court Judges Need to Know. Blogpost, Jordan institute for Families. UNC-CH School of Social Work. Available: <https://jordaninstituteforfamilies.org/2021/racism-child-development-what-nc-district-court-judges-need-to-know/>
- Morgan, J., LaForett, D., & De Marco, A.** (Sept. 16, 2020). *Racially Disproportionate Discipline in Early Childhood Educational Settings*. Fact Sheets on Structural Racism. National Prevention Science Coalition. Available: <https://www.npscoalition.org/post/racially-disproportionate-discipline-in-early-childhood-educational-settings>.
- De Marco, A** (2020, August). *Tracking Down Missing Race/Ethnicity Data for Orange County, NC COVID-19 Cases to Advance Racial Equity*. Blogpost, Scholars Strategy Network.
- De Marco, A & Verbiest, S.** (2020, May). Understanding Federal Policy Responses to COVID-19. Blogpost, Jordan institute for Families. UNC-CH School of Social Work. Available: <https://jordaninstituteforfamilies.org/2020/understanding-federal-policy-responses-to-covid-19/>
- De Marco, A & Verbiest, S.** (2020, April). The “Both/And of ‘We’re All in This Together.’” Blogpost about COVID-19 and Racism, Jordan Institute for Families. UNC-CH School of Social Work. Available: <https://jordaninstituteforfamilies.org/2020/the-both-and-of-were-all-in-this-together/>
- De Marco, A.** (2019, July). *Using Data to Advance Equity*. UNC School of Social Work: Jordan Institute for Families. UNC-CH School of Social Work. Available: <https://jordaninstituteforfamilies.org/2019/using-data-to-advance-equity/>
- Morgan, J. D., De Marco, A. C., LaForett, D. R., Oh, S., Ayankoya, B., Morgan, W., Franco, X., & FPG's Race, Culture, and Ethnicity Committee.** (2018, May). *What Racism Looks Like: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina

- at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/What%20Racism%20Looks%20Like.pdf>
- De Marco, A. C.,** Morgan, J. D., Ayankoya, B., LaForett, D. R., Franco, X., Morgan, W., & FPG's Race, Culture, and Ethnicity Committee. (2018, January). *Racial Microaggressions Perpetuate Inequity: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/RacialMicroaggressionsPerpetuateInequity.pdf>
- Morgan, J. D., **De Marco, A. C.,** Ayankoya, B., LaForett, D. R., Franco, X., Morgan, W., & FPG's Race, Culture, and Ethnicity Committee. (2017, June). *Racial (In)Equity: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/reports-and-policy-briefs/Racial%20%28In%29Equity%20infographic.pdf>
- De Marco, A. C.,** Morgan, J. D., & FPG's Race, Culture, and Ethnicity Committee. (2017, June). *A Brief Primer on Racial Equity: A Handout*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/Brief%20PrimerRacialEquityHandOut.pdf>
- Morgan, W., Ayankoya, B., **De Marco, A. C.,** Morgan, J. D., LaForett, D. R., Franco, X., Morgan, W., & FPG's Race, Culture, and Ethnicity Committee. (2017, September). *Racial Inequities in Preschool Discipline: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/RacialInequitiesSchoolDiscipline.pdf>
- De Marco, A.** (2017, July). Another aspect of equity: Our town and county Advisory Boards. *The Herald-Sun*. Available at: <http://www.heraldsun.com/opinion/article164252167.html>
- De Marco, A.** (2019, April). *Informed Work through a Racial Equity Toolkit*. UNC School of Social Work: Jordan Institute for Families. Available: <https://jordaninstituteforfamilies.org/2019/informed-work-through-a-racial-equity-toolkit/>

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

- Crawford, G., **De Marco, A.,** Wongwai, C., Iruka, I. U., Soliday Hong, S. L., Kuhn, L., & Price, Z. (April 2026). *Early Care and Education Professionals Talk About Race*. American Educational Research Association (AERA) 2026 Conference, April 18-12, Los Angeles, CA.
- De Marco, A.,** Alegria, J., & Wike, R. (January 2025). *Overcoming Structural Racism in Housing Stability and Wealth-Building: Laying the Foundation for Community Health and Wellbeing*. Poster presentation for the 2025 Society for Social Work and Research (SSWR) Conference, Seattle, WA.
- De Marco, A.,** & Yazejian, N. (January 2023). *Battling Inequities through Anti-Racist Research Methods*. Poster presentation for the 2023 Society for Social Work and Research (SSWR) Conference, Phoenix, AZ.
- Levine, A., Camp, H., **De Marco, A.,** & Fedders, B. (September 30, 2022). *Innovative Interdisciplinary Collaborations: Social Work Field Placements in University Law School Youth Justice Clinic*. Oral presentation for the Social Work and Law National Symposium.
- De Marco, A.** & Iruka, I. (May, 2022). *Building Equitable Research and Evaluation Practices in the Educare Network*. Oral presentation for the virtual 2022 Educare Learning Network Meeting.
- Watkins, C. S., Albritton, T., Przewoznik, J. P., & **De Marco, A.** (November, 2021). Social work's complicity in white supremacy: Re-Visioning social work education and practice. Oral

- presentation for the Council on Social Work Education (CSWE) Annual Program Meeting (APM), Orlando, FL.
- Albritton, T., **De Marco, A.**, & JP Przewoznik, (January, 2021). Social Work Education in the Shadow of Confederate Statues and the Specter of White Supremacy: A Case Study. Oral presentation for the 2021 Society for Social Work and Research (SSWR) Conference, San Francisco.
- De Marco, A.** & Maereg, T. (January, 2020). *Advancing Racial Equity: A Systematic Review of Racial Equity Interventions*. Oral presentation for the 2020 Society for Social Work and Research (SSWR) Conference, Washington, DC.
- De Marco, A.**, & Lee, K. (2019, April). *The Necessity of Data No Matter How Imperfect*. Government Alliance on Race and Equity (GARE) Annual Membership Meeting, Albuquerque.
- De Marco, A.** (2018). *The Impact of a Community-Based Undoing Racism Intervention on Personal Attitudes and Behaviors*. Oral presentation for the 2018 Society for Social Work and Research (SSWR) Conference, Washington, DC.
- De Marco, A.** (2018). *A Case Study of Economic Growth and Racial Inequity in the American South*. Oral presentation for the 2018 Society for Social Work and Research (SSWR) Conference, Washington, DC.
- De Marco, A.** & Yazejian, N. (2018). *Mapping Community Disadvantage to Better Target Home Visiting Services in Montana*. Poster presentation for the 2018 Society for Social Work and Research (SSWR) Conference, Washington, DC.
- Gardner-Neblett, N. & **De Marco, A.** (2017, accepted). *More Than Baby Talk: How Infant/Toddler Practitioners' Attitudes on Evidence-Based Practices Moderate Professional Development*. Poster presentation for the SRCD Biennial Meeting, Austin, TX.
- De Marco, A.** (2017). *Economic Growth and Racial Equity in Durham, North Carolina*. Contemporary Economic Policy (CEP) sessions at Western Economic Association International's (WEAI) 13th International Conference in Santiago, Chile, "Conference within the Conference" entitled "Public Policy and Inequality: Creating Opportunities for All."
- Iruka, I., **De Marco, A.**, & Garrett-Peters, P. (2015). *Profiles of Success in Child Childhood and Potential Child Care, Parenting, and Community Predictors*. Paper presentation for the 2015 Society for Research on Child Development (SRCD) Conference, Philadelphia, PA.
- Pan, Y., Li, K., **De Marco, A.**, & Qin, J. (2015). *Childcare Quality Change Over Time and Impact on Child Outcomes in China*. Paper presentation for the 2015 Society for Research on Child Development (SRCD) Conference, Philadelphia, PA.
- Kretzschmar, J. & **De Marco, A.** (2015). *The Community Empowerment Fund: Service Learning Addressing Poverty and Homelessness*. Poster presentation for the 2015 Society for Social Work and Research (SSWR) Conference, New Orleans, LA.
- De Marco, A.**, Biggers, A., & West, M. (2014). *Asset-development among people experiencing homelessness: An Individual Development Account model*. Paper presentation at the 2014 Society for Social Work and Research (SSWR) Conference, San Antonio, TX.
- Darrow, C. L., **De Marco, A.**, Garwood, J., Tichnor-Wagner, A., & Vernon-Feagans, L. (2013, April). *Challenges of conducting educational research in low-wealth, rural communities*. Paper presentation for the 2013 Society for Research on Child Development (SRCD) Conference, Seattle, WA.
- De Marco, A.**, Zeisel, S., & Odom, S. L. (2013, April). *An evaluation of a program to increase physical activity in child care*. Paper presentation at the 2013 Society for Research on Child Development (SRCD) Conference, Seattle, WA.
- Zeisel, S., **De Marco, A.**, Odom, S. L., & Rairigh, R. (2013, January). *Promoting Physical Activity in Young Children*. Presentation at the 2013 ASK Conference, Chapel Hill, NC.
- De Marco, A.** (2013, January). *Impact of the Great Recession on the economic well-being of rural North Carolinians*. Paper presentation at the annual conference of the Society for Social Work and Research, San Diego, CA.

- De Marco, A.,** Vernon-Feagans, L., & The FLP Key Investigators. (2012, June). *The association between maternal work quality and child care subsidy use in a rural sample*. 2012 Work and Family Researchers Network (WFRN) Conference, New York City.
- De Marco, A.,** Garrett-Peters, P., & The FLP Key Investigators. (2012, February). *Child Care Quality and African American Children's Social Relationships in Rural Settings*. 2012 SRCD Themed Meeting: Positive Development of Minority Children, Tampa, FL.
- De Marco, A.,** Vernon-Feagans, L., & The FLP Key Investigators. (2012, January). *Child Care Subsidy Use and Maternal Work Conditions in Low-Wealth, Rural Settings*. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.
- De Marco, A. &** Vernon-Feagans, L. (2011, March). *Child Care Subsidy Use and Child Care Quality in Low-Wealth, Rural Communities*. Poster presentation at the biennial meeting of the Society for Research on Child Development, Montreal, Quebec, Canada.
- Garrett-Peters, P., **De Marco, A.,** & Vernon-Feagans, L. (2011, March). *Household Chaos, Poverty, and Parenting: Longitudinal Predictors of Children's Behavioral Adjustment*. Poster presentation at the biennial meeting of the Society for Research on Child Development, Montreal, Quebec, Canada.
- De Marco, A.,** & Bratsch, M. (2011, January). *Child Care Instability and Maternal Work Experiences in Low-Wealth, Rural Settings*. Paper presentation at the annual conference of the Society for Social Work and Research, Tampa, FL.
- De Marco, M. & **De Marco, A.** (2010, November). *Community-level disadvantage and access to health care in the rural South*. Poster presentation at the 138th APHA Annual Meeting, Denver, CO.
- Bratsch, M. E., Huff, A., Vernon-Feagans, L., **De Marco, A.,** & The Family Life Project Key Investigators (2010, June). *Three measures of child care quality and children's language and emotional development in a low-wealth, rural African American sample*. Poster session presented at the meeting of the Head Start National Research Conference, Washington, DC.
- Manlove, E., **De Marco, A.,** & Vernon-Feagans, L. (2010, June). *Assessing Child Care Quality: The Relationship of a Global Measure to an Observational Coding System*. Poster presentation at the 10th annual Head Start National Research Conference, Washington, DC.
- De Marco, A. &** Garrett-Peters, P. (2010, April). *Child Care Quality and Children's Social Relationships in Rural Settings*. Symposium presentation at the Conference on Human Development, New York City.
- Garrett-Peters, P. & **De Marco, A.** (2010, April). *Peer Interactions in child care and parenting: Optimal combinations for behavioral adjustment in preschoolers*. Symposium presentation at the Conference on Human Development, New York City.
- De Marco, A.,** Goodman, W. B., & Crouter, A. C. (2010, January). *Economic Patterns of Rural Families in Pennsylvania and North Carolina: Impacts on Home Environments*. Paper presentation at the annual conference of the Society for Social Work and Research, San Francisco.
- De Marco, M. & **De Marco, A.** (2009, November). *Conceptualization and measurement of the neighborhood in rural locales: A systematic review*. Paper presentation at the 137th APHA Annual Meeting, Philadelphia, PA.
- De Marco, A.,** Crouter, A. C., & Vernon-Feagans, L. (2008, April). *The relationship of maternal work characteristics to child care type and quality in rural communities*. Poster presentation at the first annual Postdoc Research Exhibition, Pennsylvania State University.
- De Marco, A.,** Crouter, A. C., & Vernon-Feagans, L. (2008, January). *A Mother's Work: Factors Related to Child Care Type and Quality*. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.
- De Marco, A.,** Crouter, A. C., & Vernon-Feagans, L. (2007, November). *Maternal work*

- characteristics and child care type and quality.* Paper presentation at the 69th annual conference of the National Council on Family Relations, Pittsburgh, PA.
- De Marco, A.,** Crouter, A. C., & Vernon-Feagans, L. (2007, June). *The relationship of maternal work characteristics to child care type and quality.* Poster presentation at the annual Family Research Consortium IV Summer Institute, Durham, NC.
- Berzin, S. C. & **De Marco, A.** (2007, January). *Critical events in the transition to adulthood: Using survival analysis to understand the impact of poverty.* Poster presentation at the annual conference of the Society for Social Work and Research, San Francisco, CA.
- De Marco, M. & **De Marco, A.** (2007, January). *What's in a neighborhood? The effects of neighborhood characteristics on social service utilization.* Paper presentation at the annual conference of the Society for Social Work and Research, San Francisco, CA.
- De Marco, M. & **De Marco, A.** (2006, November). *Welcome to the neighborhood: Does where you live affect nutrition, health, and welfare program utilization?* Paper presentation at the annual conference of the American Public Health Association, Boston, MA.
- Berzin, S. C. & **De Marco, A.** (2006, March). *The effect of parental work history and public assistance use on education outcomes during emerging adulthood.* Poster presentation at the annual conference of the Society for Research on Adolescence, San Francisco, CA.
- Berzin, S. C. & **De Marco, A.** (2006, February). *Survival analysis of life events during emerging adulthood.* Paper presentation at the annual conference of the Council for Social Work Education, Chicago, IL.
- De Marco, A.,** Austin, M. J., & Chow, J. (2006, February). *Making the transition from welfare to work: Employment experiences of CalWORKs participants in the San Francisco Bay Area.* Poster presentation at the annual conference of the Council for Social Work Education, Chicago, IL.
- De Marco, M. & **De Marco, A.** (2006, February). *Factors associated with health care coverage for rural low-income workers.* Poster presentation at the annual conference of the Council for Social Work Education, Chicago, IL.
- Berzin, S. C., **De Marco, A.** Shaw, T. V., Unick, G. J., & Hogan, S. R. (2006, January). *The influence of poverty on home leaving patterns during emerging adulthood.* Paper presentation at the annual conference of the Society for Social Work and Research, San Antonio, TX.
- Hogan, S. R., Unick, G. J., Shaw, T. V., **De Marco, A.,** & Berzin, S. C. (2006, January). *The effect of parent characteristics and family processes on the mental health and substance use outcomes of emerging adults.* Poster session presented at the annual conference of the Society for Social Work and Research, San Antonio, TX.
- Berzin, S. C., **De Marco, A.,** Shaw, T. V., Unick, G. J., & Hogan, S. R. (2005, January). *The effect of parental work history and public assistance use on the transition to adulthood.* Poster session presented at the annual conference of the Society for Social Work and Research, Miami, FL.
- Hogan, S. R., Unick, G. J., Shaw, T. V., **De Marco, A.,** & Berzin, S. C. (2005, January). *The impact of parental public assistance and employment on mental health and substance abuse outcomes for emerging adults.* Poster session presented at the annual conference of the Society for Social Work and Research, Miami, FL.

INVITED PRESENTATIONS

- De Marco, A.** (2025, February 4). Tracking our CoP racial equity work: Building Equitable Research and Evaluation Practices in the Educare Learning Network [Invited Talk]. CEED (Center for the Ecology of Early Development), Wheelock College, Boston University. Virtual.
- Gardner-Neblett, N. , **De Marco, A.,** & Ebright, B. D. (2022, September 28 & 29). When do teachers judge Black and White children's stories fairly? The role of race and story quality in teacher assessments [Invited talk]. RISER (Researchers Investigating Sociocultural Equity and Race) Network Conference, Virtual.

- De Marco, A.** (2021, March 5). *Anti-Racist Research and Gentrification and Housing*. Presentation for Park Scholars, North Carolina State University.
- De Marco, A.** (2020, December 8). *Tracking Down Missing Race/Ethnicity Data for Orange County, NC COVID-19 Cases to Advance Racial Equity*. Flasks & Flash Talks. North Carolina Scholar Strategy Network.
- De Marco, A.** (2020, November 17). *Race, Ethnicity, and Child Development*. Child Development Seminar for North Carolina District Court Judges. UNC School of Government.
- De Marco, A.** (2019, April 4). *Panel: Confronting White Nationalism*. Racial Literacies. UNC.
- De Marco, A.** (2019, February 28). *Art for Lunch: Discussion of the use of Art in Course on Confronting Oppression and Institutional Discrimination*. UNC Ackland Museum of Art.
- De Marco, A.,** Hunt, H., Spurlock, D., & Whittemore, A. (2018, December). *Families, Poverty, and Race: Cross-Disciplinary Research with a Focus on Race and Racial Equity*. FPG Seminar Series. UNC.
- De Marco, A.** (2017, April 28). *Panel Discussion for Play: Mr. Joy*. UNC PlayMakers PRC².
- De Marco A.,** Yazejian, N., & Morgan, J. (2015, July). *Mississippi QRIS Evaluation Final Report*. Presentation to the Mississippi Division of Early Child Care and Development.
- De Marco, A.** (2013, December). *Evaluation of the Community Empowerment Fund*. Presentation to the Board of Directors of the Community Empowerment Fund.
- De Marco, A.** (2013, January). *Impact of the Great Recession on the economic well-being of rural North Carolinians*. Frank Porter Graham Child Development Institute Bag Lunch Presentation Series.
- Yazejian, N., Iruka, I., & **De Marco, A.** (2012, December). *Home Visitation: Evaluation, Expansion, and Implementation*. Frank Porter Graham Child Development Institute Bag Lunch Presentation Series.
- De Marco, A.** (2012, October). *Employment Instability and Food Insecurity and Rural North Carolinians during the Recession*. Research Innovation and Development Grants in Economics, Economic Research Service. Washington, D.C.
- De Marco, A. &** Zeisel, S. (2012, April). *Be Active Kids: A Physical Activity Program for North Carolina Child Care Programs*. Task Force on Early Childhood Obesity Prevention Community Topics – Active Play & Nutrition. North Carolina Institute of Medicine, Morrisville, NC.
- De Marco, A. &** Vernon-Feagans, L. (2011, November). *Child Care Subsidy Use in Low-Wealth, Rural Settings*. Symposium on Parental Perception of Child Care Subsidies. 2011 Child Care Policy Research Consortium, Bethesda, MD.
- De Marco, A. &** Vernon-Feagans, L. (2010, April). *Rural Neighborhood Disadvantage, Child Care Quality, and Influence on Cognitive Development*. Invited talk at the North Carolina Smart Start Executive Directors' meeting, Lumberton, NC.
- De Marco, A. &** Vernon-Feagans, L. (2010, March). *Rural Neighborhood Disadvantage, Child Care Quality, and Influence on Cognitive Development*. Invited talk at the Developmental Psychology Seminar Series, Chapel Hill, NC: UNC.
- De Marco, A. &** Vernon-Feagans, L. (2009, October). *Rural Neighborhood Disadvantage, Child Care Quality, and Influence on Cognitive Development*. Paper presentation at the Raising a Reader conference, Raleigh, NC.
- Gerlach, F., **De Marco, A.,** & Martin-Mollard, M. (2005, May). *Welfare issues*. Oral presentation at the Symposium on Childhood Studies in Sweden and in the United States, University of California, Berkeley.
- Austin, M., **De Marco, A.,** & Johnson, M. (2004, March). *Welfare-to-Work Services in the San Francisco Bay Area: An Exploratory Study of the Perceptions of CalWORKs Participants and Staff*. Paper presented at the Spring 2004 Training Series, The Center for Social Services Research: Berkeley, CA.

WORKSHOPS

- De Marco, A.,** Funk, L., Gibson, F., Howlett, L., & Richardson, R. (2026, April 28). *Community Trauma-Informed Care Workshop and Action Panel [Workshop presentation]*. CEF, IFC, Habibat for Humanity of Orange County, and NEXT Community Convening. Carrboro, NC, United States.
- De Marco, A.** (2000-2026). Educare Community of Practice Monthly Workshops. Frank Porter Graham Child Development Institute. University of North Carolina, Chapel Hill. Selected Topics:
1. November 2023 – January 2024: Conversations on implementation of *Educare Network's Research Agenda: Advancing Racial Equity*
 2. January 2026: Trauma-Informed Social Justice Research Framework
 3. April 2026: Introduction to the REACH Tool: Report of Engagement in Community Research
- De Marco, A.** (2025, June 9). *Data Walks: An Innovative and Fun! Way to Share Data with Communities*. Workshop for Frank Porter Graham Child Development Institute. University of North Carolina, Chapel Hill.
- De Marco, A.,** Baird, S., Buck, D., Gabas, C., Johnson, J., & Napoli, A. (2025, February 24). *Seeing Communities as Experts on their Own Data: A Research-Practice Partnership*. Workshop for Carolina Engagement Week. University of North Carolina, Chapel Hill.
- Sheppard, B., Morton, B., & **De Marco, A.** (2024, February 27). *Layers Upon Layers of Impacts: Two Ways to Use Ripple Effects Mapping in Community-Engaged Research*. Workshop for Carolina Engagement Week. University of North Carolina, Chapel Hill.
- De Marco, A.,** Yazejian, N., Morgan, J., Byrne, R., Aiken, H., Neer, K., Wackerhagen, S., & Zgourou, E. (2021, May – June). *Language Summit*. Frank Porter Graham Child Development Institute, UNC.
- Albritton, T., Chaudhuri, J., **De Marco, A.,** Dudenhausen, W., Park, Y., & Verbiest, S. (2021, April 18). *Disrupting Hate: Building Community to Confront Anti-Asian Racism*. Virtual Panel, Jordan Institute for Families & Office of Diversity, Equity, & Inclusion, UNC School of Social Work.
- De Marco, A.** (2021, March 30; April 3). *A Framework for Racially Equitable and Inclusive Research Methods, Part I*. Odum Institute Diversity, Equity, and Inclusion, in Research (DEIR) Certificate Program, UNC-Chapel Hill.
- De Marco, A.** (2021, March 31; April 4). *A Framework for Racially Equitable and Inclusive Research Methods, Part II*. Odum Institute Diversity, Equity, and Inclusion, in Research (DEIR) Certificate Program, UNC-Chapel Hill.
- De Marco, A.** (2021, May 6). *Anti-Racist Research Methods: Part III*. Research and Evaluation Division, Frank Porter Graham Child Development Institute, UNC.
- De Marco, A.** (2021, March 18). *Anti-Racist Research Methods: Part II*. Research and Evaluation Division, Frank Porter Graham Child Development Institute, UNC.
- De Marco, A.** (2020, November 19). *Anti-Racist Research: What it Looks Like and How to do it*. Research and Evaluation Division, Frank Porter Graham Child Development Institute, UNC.
- Albritton, T., Anderson, D., **De Marco, A.,** Detlaff, A., Jenks, J., Joyce, B., Kaz, L., & Swofford, R. (2020, September 13). *In Conversation: Recognizing and Disrupting System Racism in Social Work Practice*. Virtual Panel, Jordan Institute for Families & Office of Diversity, Equity, & Inclusion, UNC School of Social Work.
- De Marco, A.** (2020, August 12). *Facilitating Conversations for Social Justice*. UNC University Libraries.
- Albritton, T., **De Marco, A.,** Hart, M., Kotch, S., Purifoy, D. Verbiest, S., & Williams, J. (2020, June 30.) *Re-Imagining Community Safety: How We Can Move Beyond Policing* Virtual Panel,

- Jordan Institute for Families & Office of Diversity, Equity, & Inclusion, UNC School of Social Work.
- Albritton, T., Arendt, V., **De Marco, A.**, Iruka, I., Johnson, J., Neblett, E., Przewoznik, J. P., & Verbiest, S. (2020, May 26). *Racial Disparities in COVID-19: Implications for Policy, Practice, Research, and Teaching*. Virtual Panel, Jordan Institute for Families & Office of Diversity, Equity, & Inclusion, UNC School of Social Work.
- De Marco, A.**, & Lee, K. (2019, April 18). *The Necessity of Data No Matter How Imperfect*. Government Alliance on Race and Equity (GARE) Annual Membership Meeting, Albuquerque, NM.
- De Marco, A.**, De Marco, M., Heger, A., & Root, C. (2019, March 25, January 7, 2020). *Charity and Justice Community Workshop*. Hosted by Orange County Partnership to End Homelessness, Orange County Food Council, & Family Success Alliance. Carrboro, NC.

GUEST LECTURES

- De Marco, A.** (March 10, 2026). PLAN 574: Poverty, Guest Lecture on Structural Racism in Housing and Homelessness (Department of City and Regional Planning). Instructor: Meenu Tewari
- De Marco, A.**, De Marco, M., & Alvarado, J. (Oct. 13, 2025). HBEH 730: Health Behavior Theory. Guest Lecture on Community Organizing and Power Mapping. (Gillings School of Public Health, UNC). Instructor: Dr. Natalicio Serrano.
- De Marco, A.**, De Marco, M., & Alvarado, J. (Oct. 14, 2024). HBEH 730: Health Behavior Theory. Guest Lecture on Community Organizing and Power Mapping. (Gillings School of Public Health, UNC). Instructor: Dr. Natalicio Serrano.
- De Marco, A.** (Sept. 9, 2024). SoWo 770: Implementing Evidence Informed Practice in Communities and Organizations, Guest Lecture on Community Organizing. (School of Social Work, UNC). Instructor: Jessica Lambert Ward
- De Marco, A.** (Sept. 27, 2023). Community Engaged Research. PLCY 745P: Mixed Methods and Program Evaluation (Public Policy, UNC). Instructor: Dr. Iheoma Iruka
- De Marco, A.** (May 10, 2023). Careers in Academia with a Policy Focus. SESP 201 (School of Education and Social Policy) – Childhood and Adolescence. Northwestern University. Instructor: Dr. Keira Leneman.
- De Marco, A.** (February 13 & 17, 2023). Working with Local Governments to Advance Racial Equity. SoWo 470 – Health Policy. UNC School of Social Work, Instructor: Dr. Sarah Verbiest.
- De Marco, A.** (January 28, 2021). White Supremacy Culture. Nutr 245: Sustainable, Local Food Systems – Intersection of local foods and public health. Gillings School of Public Health, UNC-Chapel Hill, Instructor: Dr. Molly De Marco.
- De Marco, A.** (February 4, 2020). Considerations for Racial Equity in Research. EDMX 709: Teacher as Researcher II. School of Education. UNC-Chapel Hill, Instructor: Dr. Ann Sam.
- De Marco, A.** (January 16, 2020). White Supremacy Culture. Nutr 245: Sustainable, Local Food Systems – Intersection of local foods and public health. Gillings School of Public Health, UNC-Chapel Hill, Instructor: Dr. Molly De Marco.
- De Marco, A.** (April 15, 2019). Community and Macro Social Work. SoWo 770: Implementing Evidence-Informed Practice w/ Organizations and Communities. Instructor: Robin Sansing.
- De Marco, A.** (February 16, 2018). Research Related to Racial Equity. IDST 184: Research Outside Academia. Instructor: Rachel Ozerkevich.
- De Marco, A.** (September 25, 2017). Community Organizing. SOWO 570_002: Social Work with Organizations and Communities. School of Social Work, UNC-Chapel Hill, Instructor: Robin Sansing.

De Marco, A. (March 9, 2017). Rural poverty. PSYC 465: Poverty and Development. Psychology Department, UNC-Chapel Hill, Instructor: Dr. Nicole Gardner-Neblett.

De Marco, A. (January 20, 2017). White Organizational Culture. Nutr 245: Sustainable, Local Food Systems – Intersection of local foods and public health. Gillings School of Public Health, UNC-Chapel Hill, Instructor: Dr. Molly De Marco.

FELLOWSHIPS AND GRANTS

Awarded

2026	Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000+fringe).
2025	Exploring the barriers and biases of home mortgage qualification for more equitable access to affordable housing in the Habitat for Humanity network. Gillings School of Global Public Health Pivot Award, (Co-I, \$40,000).
2025	Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000+fringe).
2024	Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000).
2023	Consultation on Participatory Research Methods, Wake County Smart Start (\$43,000)
2023	Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000).
2022	Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000).
2021- 2024	Overcoming Structural Racism in Housing Stability and Wealth- building: Laying the Foundation for Community Health and Wellbeing. Robert Wood Johnson Foundation Interdisciplinary Research Leaders, Cohort 6 (Co-PI, \$399,000)
2021	Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000).
2019	Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000).
2015 - 2018	Evaluation of More Than Baby Talk Professional Development Program. Kate B. Reynolds Foundation (Co-Investigator, \$150,000)
2014-2016	Evaluation of Shape NC Phase II. North Carolina Partnership for Children. (PI, \$180,000)
2014-2015	Evaluation of the Mississippi QRIS System. Mississippi Department of Early Education and Development. (PI, \$133,518)
2014	Evaluation of the Transcript Review Process, North Carolina Division of Child Development and Early Education (PI, \$30,000)
2013-2015	Evaluation of the Child Care Health Consultation Program. North Carolina Partnership for Children. (Co-PI, \$137,000)
2013-2015	Precarious Employment and Food Insecurity. Silberman Fund Faculty Grant (Co-PI, \$39,959, awarded)
2012-2015	Evaluation of the Head Start Designation Renewal System (Investigator; \$542,442)
2012	Wake County Smart Start, Wake County Home-Based Service Integration Project (Co-PI; \$35,000)
2011-2012	Southern Rural Development Center, RIDGE Grant: Employment Instability and Food Insecurity of Rural North Carolinians during the Recession (PI; \$35,000)
2011-2013	Blue Cross Blue Shield Foundation of North Carolina, Design of Physical Activity Program for Child Care (Co-I; \$184,623)
2010-2011	Wake County Smart Start, Wake County Child Care Subsidy Study (Co-PI; \$39,000)

2009-2012	Administration for Children and Families/Child Care Bureau, Secondary Analysis of Child Care Data Grant (PI; \$120,000)
2009	National Cancer Institute, Small Grant Award for conference on place and health
2007-2008	Postdoc Leadership Mentoring Project Award, National Postdoc Association
2007	Team Visit Grant, National Postdoc Association
2006	University of California, Berkeley Graduate Assembly Travel Fund (\$300)
2006	School of Social Welfare Travel Grant (\$500)
2005-2006	Rural Poverty Research Center Dissertation Fellowship (nationally competitive, \$20,000)
2005-2006	Fahs-Beck Doctoral Dissertation Grant (nationally competitive, \$3,000)
2004-2005	Dean's Normative Time Fellowship (\$15,000 + tuition)
2004	Graduate Division Summer Grant (competitive, \$3,500 + tuition)
2004	Pauline Shipman Memorial Scholarship (competitive, \$500)

HONORS AND AWARDS

2022	Office of the Provost Engaged Scholarship Award for Community Engaged Teaching (SoWo 490 Economic Justice).
2021	James J. Gallagher Award (for perform above and beyond the call of duty and enhances the overall climate of FPG), Frank Porter Graham Child Development Institute, UNC-CH
2021	Award for Excellence in Public Service and Engagement, UNC School of Social Work
2021	University Diversity Award for Intergroup Collaboration: Jordan Institute for Families and School of Social Work Office of Equity, Diversity, & Inclusion (Travis Albritton, A. De Marco & Sarah Verbiest, leads)
2018	University Diversity Award for Intergroup Collaboration: FPG RACE Committee (A. De Marco & B. Ayankoya, co-chairs)
2011	<i>The relationship of maternal work characteristics to childcare type and quality in rural communities</i> selected in Top 20 nominated articles, Rosabeth Moss Kanter Award for Excellence in Work-Family Research

TEACHING AND STUDENT MENTORSHIP

2016-Ongoing	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 490: Financial Literacy, Poverty, and Racial Equity
2025	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work, Online MSW Program SOWO 501: Confronting Oppression & Institutional Discrimination
2012-Ongoing	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work Field Instructor: Rachel Levy; Justin Kretzschmar; Mark Smith, Michelle Osborne, Kaitlyn Taylor, Kara Logan, Ashley Moore, Kaleia Martin, Carolina Ahumada, Breanna Van Velzen, Katy Forest, Sarah Howard, Kyle Compton, Keliy Grobbelaar, Luke Hirst, Hannah Camp, Grace Mark, Julia Jurkin, Kristin Henry, Grace Gilmore, Ramaya Wike, Juliet Alegria, Shareen El Naga, Delyla Makki, Mikayla Sortisio, Raquel Hernandez, Michelle Potter
2023-2024	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL Gillings School of Public Health Internship mentor: Shareen El Naga, Suryaveer Sankineni

2019-2021	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 501: Confronting Oppression & Institutional Discrimination
2021	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL Department of Anthropology Thesis Reader, Valerie Lucas <i>"Sometimes You Volunteer Too Much," Community Health Volunteers and the Management of the Social and Mental Impact of Inequality in Kibera.</i>
2019	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL Department of Political Science Thesis Reader, Caitlin Young <i>Food Stamps for Felons? An Analysis of the Impact of Public Assistance Policy on Offender Recidivism Rates</i>
2019	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 490: SSI/SSDI for Special Populations: Mental Illness, Substance Abuse, Homelessness (Independent Study, Harrison Pierce)
2019	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 501: Confronting Oppression & Institutional Discrimination
2018	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 490: The Intersections Between Homelessness and LGBTQ Populations (Independent Study, Collin Worley)
2018	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 490: Racial Disparities in the US Tax System (Independent Study, Jonathan Cushman)
2018	UNIVERSITY OF VERMONT Student Social Justice Training Institute Coach: Sarah Arney (selected)
2018	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 490: Trauma-Informed Care (Independent Study, Leah Whitehead)
2018	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work SOWO 810: Evaluation of Social Work Interventions
2017-2018	NORTH CAROLINA STATE UNIVERSITY Department of Social Work Field Instructor: Elizabeth Horne
2015	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL School of Social Work Independent Study: Capricia Davis
2013	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL Department of Public Policy Thesis Reader, Alexandra Biggers
2011	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL APPLES Service Learning Program Internship Supervisor Sociology 429 <i>Religion & Social Action</i> , Students: 2

- 2011-2012 English 50 *Multimedia North Carolina*, Students: 1
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
 School of Education
 Dissertation Committee Member for Amanda Huff
- 2004 **UNIVERSITY OF CALIFORNIA, BERKELEY**, School of Social Welfare
 Graduate Student Instructor, *Research Methods (Graduate)*
 Section leader for required course: Prepared and delivered instruction, graded projects, advised graduate students. Class size: 20
- 2003 **UNIVERSITY OF CALIFORNIA, BERKELEY**
 Graduate Student Mentor, *McNair Scholars Program (Undergraduate)*
 Prepared underrepresented undergraduate for study at the doctoral level
- 2001 **UNIVERSITY OF SOUTHERN CALIFORNIA**, School of Social Work
 Teaching Assistant, *Child and Family Policy (Graduate)*
 Assisted students with understanding course materials, graded class assignments.
 Class size: 30

PROFESSIONAL SERVICE

- 2021 – 2025 Diversity Committee, School of Social Work, UNC-Chapel Hill.
- 2020 – Hiatus Advisory Board, Diversity, Equity, and Inclusion in Research (DEIR) Program, Odum Institute, UNC-Chapel Hill.
- 2020 – Hiatus Co-Convener, R3 Race, Racism, and Racial Equity Symposium. UNC Office of Diversity and Inclusion.
- 2020 Host Committee, Race Forward's Facing Race 2020 Conference
- 2015 – 2021 Race and Social Justice Initiative, UNC School of Social Work
- 2016 – 2019 Co-Chair, FPG RACE Committee
- 2013 – 2018 Planning Committee, National Health Equity Research Webcast
- 2012 – 2018 Scholars for North Carolina's Future
- 2012 – Present Selection Committee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research
- 2012 – 2016 Member, FPG RACE Committee
- 2010 – 2012 Faculty Colloquium on the Moral Challenges of Poverty and Inequality, Kenan Institute for Ethics, Duke University
- 2009 – Present Member, Child Care Policy Research Consortium, Office of Planning, Research and Evaluation
- 2007 – 2008 Member, Advisory Group, Penn State Office of Postdoc Affairs
- 2007 – 2008 Chair, Executive Council, Penn State Postdoc Society
- 2006 – 2007 Founding member, Organizing Committee, Penn State Postdoc Society
- 2000 – 2001 Los Angeles Trade Technical College CalWORKs Advisory Board
- 2000 – 2001 GR*W Healthy Start Advisory Board, Los Angeles, California

PROFESSIONAL ORGANIZATIONS

- 2004 – Present Society for Social Work and Research
- 2007 – 2008 Penn State Qualitative Research Interest Group
- 2006 – 2008 Penn State Postdoc Society
- 2006 – 2008 UCLA Society of Postdoctoral Scholars
- 2005 – 2006 American Public Health Association
- 2004 – 2006 Council on Social Work Education

FIELDWORK AND COMMUNITY SERVICE

- 2017 – 2024 Member, Proposal Review Committee, Orange County Partnership to End Homelessness, Orange County, NC
- 2013 – 2024 Member, Evaluation Committee, Orange County Partnership to End Homelessness, Orange County, NC
- 2014 – 2020 Member, Planning Team, White Anti-Racist Caucus, Organizing Against Racism Alliance, North Carolina
- 2013 – 2018 Member/Vice Chair/Chair, Leadership Team, Orange County Partnership to End Homelessness, Orange County, NC
- 2010 – Present Member Advocate, UNC Community Empowerment Fund (domestic microfinance organization), Chapel Hill, NC
- 2010 – 2019 Member, Steering Committee, Project Connect (formerly Project Homeless Connect), an initiative of the Orange County Partnership to End Homelessness, Orange County, NC
- 2008 – 2015 Leader, Orange County Justice United in Community Effort (IAF-affiliate), Fair Jobs and Wages Research Team, Orange County, NC
- 2011 – 2012 Co-Chair, Resource Committee, Comprehensive Plan, Town of Chapel Hill, NC
- 2011 Member, Initiating Committee for the Comprehensive Plan, Town of Chapel Hill, NC
- 2010 – 2012 Member, Employment Work Group, Orange County Partnership to End Homelessness, Orange County, NC
- 2007 – 2008 Social Justice Committee, State College, Pennsylvania
- 2000 – 2002 Event Coordinator, West Los Angeles Stand For Children
- 1998 – 1999 Social Work Intern, Los Angeles Commission for Children, Youth, and Their Families
- 1998 Intern, Children's Defense Fund, Child Care and Development Division
- 1997 – 1998 Social Work Intern, Thomas Safran & Associates, low income housing for seniors and families
- 1996 – 1997/9 Child Care Center Teacher, UCLA Infant Development Program
- 1993 – 1996 Co-Managing Director, UCLA Project MAC - MacLaren Children's Center

Ad hoc reviewer

Advances in Social Work

Community, Work and Family

Journal of Children and Poverty

Journal of Family Issues

Journal of Poverty

Educational Policy

Child Development

Sociology Compass

Society for Research in Child Development (SRCD) Annual Meeting