

Christina DiSalvo
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PROFILE

Highly motivated, organized, and analytical professional with exceptional communication skills and over 20 years of experience in human services. Strengths in interpersonal skills that foster cooperative relationships with programs and result in stronger engagement and outcomes. Excellent qualifications in project management, child welfare, early care and education, evidence-based, evidence-informed programming, and contracts and grants administration. Ability to work independently in fast-paced, demanding environments.

EDUCATION

University of North Carolina at Charlotte
2006 - Master of Public Administration

Shippensburg University
1997 - Bachelors – Criminal Justice/Law

PROFESSIONAL EXPERIENCE

Implementation Specialist ***October 2019 - Current***
The Impact Center at UNC's Frank Porter Graham Child Development Institute

Partner with state agencies, intermediary organizations, and technical assistance providers to build their capacity to deliver support, improve their ability to work effectively with local communities and state partners as they attempt to implement or scale evidence-based programs, and support the creation of effective policies and administrative practices. Work with community service organizations to develop prevention and wellbeing goals based on local data, select intervention strategies responsive to local needs, preferences, context and goals, support co-creation processes for broad engagement in implementation and scaling activities, strengthen the resources and abilities needed for successful and sustainable scale-up, and improve implementation performance over time so that local goals are realized.

Engagement Director ***August 2016 – October 2019***
North Carolina Partnership for Children, Inc.

Supervised five Partnership Engagement staff who are responsible for frontline interactions with 75 local Smart Start partnerships across the state. Provided oversight of outreach and response to local partnership staff and board inquiries on topics including mandates, policies, and contracting. Collaborated with agency leadership on the development and maintenance of policies, procedures, and processes for supporting local partnerships. Facilitated and participated in various workgroups focused on continuous quality improvement, legislative mandates, and contracts management.

Coordinated the release of a network strengthening Request for Proposal and contractor selection process.

Programs Officer

October 2013 – August 2016

North Carolina Partnership for Children, Inc.

Supported county use of implementation science in the adoption and scale up of evidence-based, evidence-informed literacy and health strategies aimed at improving children's school readiness through the Race to the Top project. Worked collaboratively with local communities, purveyors, and state leaders to support model development, strategy implementation, analyze barriers, and promote success. Managed contracts with counties and program purveyors, including deliverable negotiation, budget, and scope of work development. Managed a statewide literacy grant project, including providing technical assistance to local partnerships, facilitating monthly project coordinator calls, and Request for Application development. Participated on various state advisory committees and internal workgroups related to policy development and strategic planning.

Program Consultant

January 2010 – September 2013

North Carolina Division of Social Services

Prepared, managed, and monitored contractual agreements with community-based providers to ensure fiscal and programmatic compliance. Provided on-going technical assistance to community-based providers delivering evidence-based and evidence-informed programs, as well as provided feedback for enhancement. Coordinated and facilitated a Request for Application process for federal and state funded child maltreatment prevention programming. Contributed to the development of state plans for child maltreatment prevention and parent leadership development. Participated on various division and cross-sector workgroups and leadership teams related to policy development and strategic planning focused on child and family well-being issues.

DSS Supervisor

July 2007 – December 2009

Cabarrus County Department of Social Services

Supervised a foster care unit of five employees, each managing caseloads of 15 to 20 children. Worked with service providers to advocate on behalf of clients. Monitored and reviewed client files to ensure appropriate service provision and confidentiality. Developed internal work processes to ensure the unit meets and exceeds state standards.

Juvenile Court Counselor

October 2000-July 2007

NC Department of Juvenile Justice

Supervised a caseload of 30-40 juveniles within state mandated guidelines. Lead office trainer for web-based tracking system. Chairperson for monitoring committee, evaluating grant funded programs. Assisted in developing county plan for grant funding and request for proposals.

PROFESSIONAL SERVICE EXPERIENCES

- Member, North Carolina Home Visitation and Parent Education Core Competency Workgroup (May 2020-Current)
- Member, Triple P North Carolina Learning Collaborative (October 2019-Current)
- Training Participant, Implementation Science Summer Institute (June 2018)

- Co-Facilitator, Smart Start Multi-Partnership Accounting and Contracting Workgroup (2018-2019)
- Training Participant, Motivational Interviewing (2017)
- Participant, Smart Start Leaders Collaborative (January-December 2015)
- Contributor, NCDSS Federal CBCAP Applications and Reports (2011-2013)
- Invited Reviewer, NCDPH Teen Pregnancy and Prevention RFA process (2012)
- Participant, Breakthrough Series Collaborative on Trauma-Informed Child Welfare (2012)
- Training Participant, CSSP Protective Factor Framework (2011)
- Member, PCANC Learning & Leadership Summit Planning Committee (2011)
- NCDSS Child Welfare Representative, Lifespan Respite Project Committee (2011-2012)

PRESENTATIONS

DiSalvo, C., Kirk, Alexis. (2020, August). Data Session. Presented at the Triple P North Carolina Learning Collaborative Summer Session, Virtual Series.

DiSalvo, C. (2020, February). DSS Implementation Support for Triple P. Presented at the North Carolina Children's Services Committee, Raleigh, NC.

Gallagher, K., Yazejian, N., Louison, L., Fleming, O., DiSalvo, C. (2016, May). Implementing Powerful Early Childhood Literacy Strategies: What Does it Take? Session presented at the National Smart Start Annual Conference, Greensboro, NC.

DiSalvo, C., Stenersen, T., Rambeaut, R., Brown, S. (2017, May). Child Care Health Consultants: Improving Outcomes and Strengthening Systems. Session presented at the National Smart Start Annual Conference, Greensboro, NC.

DiSalvo, C., Stenersen, T., Rambeaut, R., Brown, S. (2016, May). Child Care Health Consultants: Improving Outcomes and Strengthening Systems. Session presented at the National Smart Start Annual Conference, Greensboro, NC.

GRANTS AND CONTRACTS

2019–2020 **North Carolina Implementation Capacity for Triple P, University of North Carolina at Chapel Hill**
 Division of Social Services, NC Dept. of Health & Human Services (Contract No. 00039054)
 Implementation Specialists: Christina DiSalvo
 Principal Investigator: Will Aldridge, PhD

PRODUCTS

The Impact Center. (2020). Readiness and Agency Leadership. Retrieved from <https://ictp.fpg.unc.edu/sites/ictp.fpg.unc.edu/files/resources/TOOL1-ReadinessAndAgencyLeadership-06.05.pdf>

The Impact Center. (2020). Data Driven Discussion Tool - Triple P Variant Selection. Retrieved https://ictp.fpg.unc.edu/sites/ictp.fpg.unc.edu/files/resources/Data%20Driven%20Discussi%20on%20Tool_TP%20Program%20Selection.pdf

The Impact Center. (July 2020) Implementer Newsletter. Retrieved from <https://mailchi.mp/f1b9e54f899d/implementer-july-2020?e=cd69d7fe0c>

North Carolina Child Care Health and Safety Resource Center. (2017). The North Carolina Child Care Health Consultant Hiring Guide. Retrieved from https://onedrive.live.com/view.aspx?cid=2cec70a754a18b4b&page=view&resid=2CEC70A754A18B4B!5422&parId=2CEC70A754A18B4B!4820&authkey=!AAU_hGV2rQqDt_U&app=Word

North Carolina Child Care Health and Safety Resource Center. (2016). The North Carolina Child Care Health Consultant Service Model. Retrieved from https://onedrive.live.com/view.aspx?cid=2cec70a754a18b4b&page=view&resid=2CEC70A754A18B4B!5422&parId=2CEC70A754A18B4B!4820&authkey=!AAU_hGV2rQqDt_U&app=Word