# National Professional Development Center on Inclusion



#### **National Planning Meeting**





February 26, 2007

#### **Purpose of Today's Meeting**

 To provide a forum for planning....for us to listen to your ideas for how we can accomplish our goal

#### Goal



The National PD Center on Inclusion will work with states to create a system of high quality, accessible professional development for early childhood personnel working in inclusive preschool settings.

### **Purpose of Today's Meeting**

- To provide a forum for planning....for us to listen to your ideas for how we can promote high quality professional development on inclusion
- To identify areas where TA projects are engaging in common efforts in order to maximize opportunities for collaboration and coordination



#### **TA Projects Overview**

Project Name	Target Stages	PD & Inclusion Product Development	Needs Assessment	Action Planning	Provides PD and/or TA
SpecialQuest		X	×	×	x
CELL		x	x	x	x
CSEFEL	x	X	x	x	x
National TA Center for Children's Mental Health	x	x	x	x	x
NASBE EC Education Network	X	x		x	x
NPDCI	x	x	x	x	x
Expanding Opportunities	x		x	x	x

#### **Meeting Participants**

- TA Projects
- Project Funders
- TA Providers/Supports
- State Agency Representatives
- Parent Network Representatives



#### **Advisers**



## **OSEP Priority**

- Fund a National Center on High Quality Personnel in Inclusive Preschool Settings (CFDA 84.325S)
- Purpose of the Priority To support a Center that will increase the number of high quality early childhood personnel who serve preschoolers with disabilities in inclusive settings.





## **Priority Activities**

- Develop State networks that include State and local early childhood program administrators (Part B §619 coordinators, child care administrators, Head Start State Collaboration Offices, etc.), local early care and education providers, early childhood teacher trainers and technical assistance providers;
- Assist each network in developing a plan of rigorous, researchbased training and professional development activities in inclusive preschool settings; and
- Coordinate the provision of research-based professional development and training opportunities for early childhood special educators, related services personnel, pre-Kindergarten teachers, Head Start teachers, and child care providers.

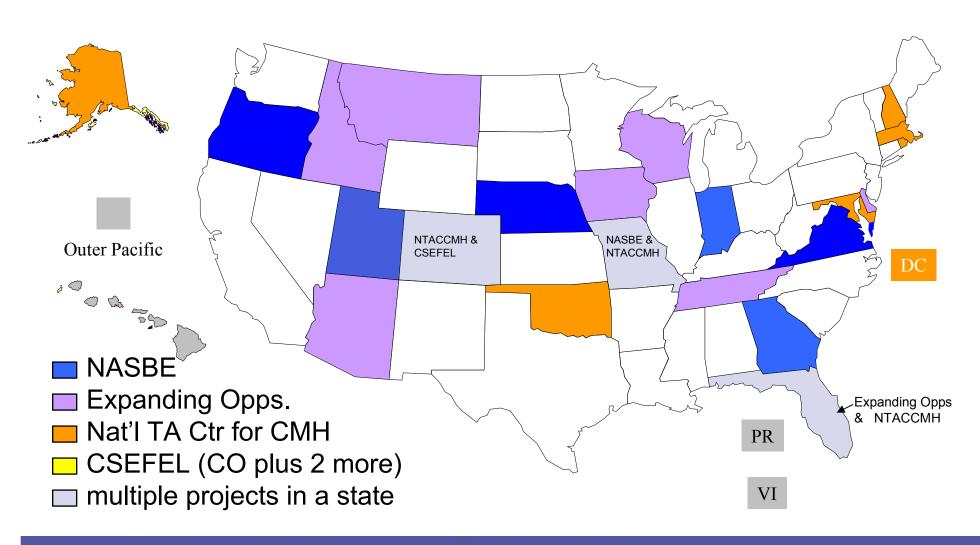




# What's in a Name? National Professional Development Center on Inclusion (NPDCI)

National

#### **States Working with Projects**



# What's in a Name? National Professional Development Center on Inclusion (NPDCI)

- National
- Professional Development
- Inclusion
- National Professional Development Center on Inclusion (NPDCI)

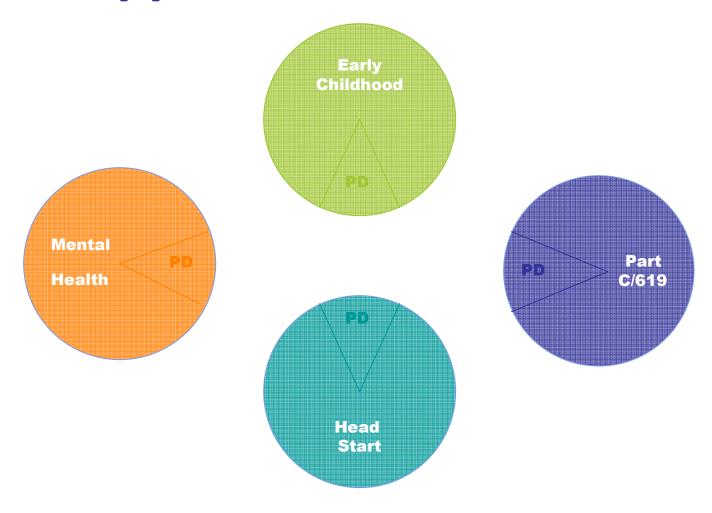
# Components of NPDCI Conceptual Framework

Collaboration

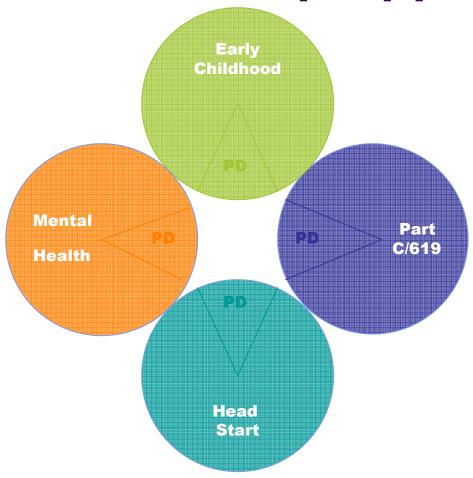
Alignment

Change

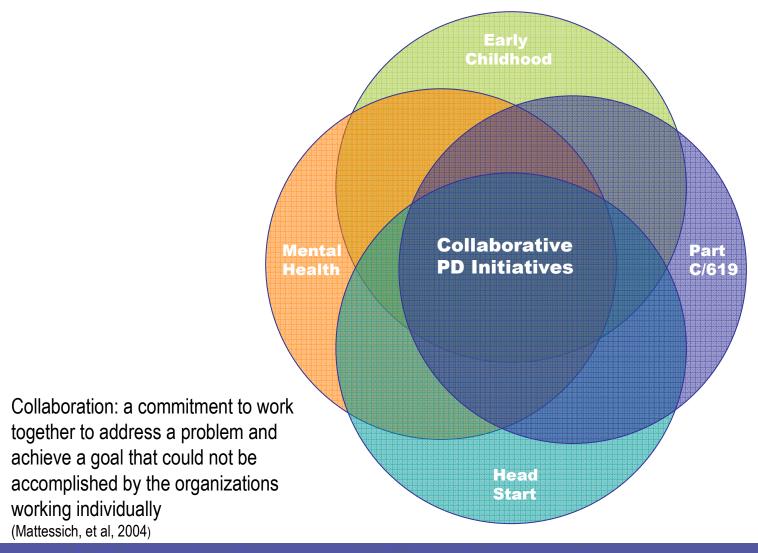
### Silo Approach to PD



## **Limited Partnership Approach**



#### Collaborative Approach to PD



#### **Factors that Affect Collaboration**

- Purpose
- Membership
- Environment
- Resources
- Process and structure
- Communication

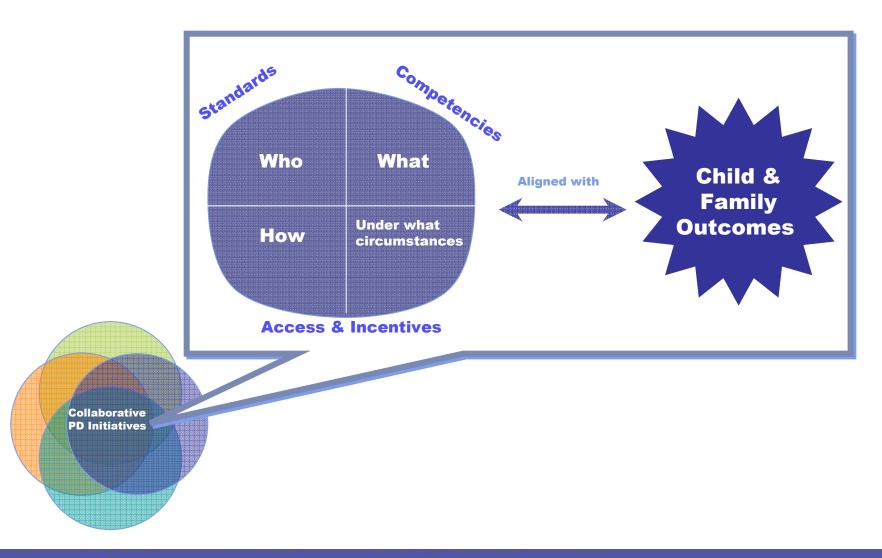
(Mattesich et al, 2004)

# Components of NPDCI Conceptual Framework

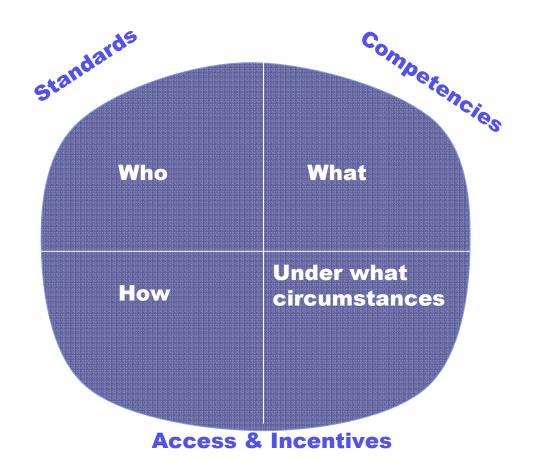
Collaboration

Alignment

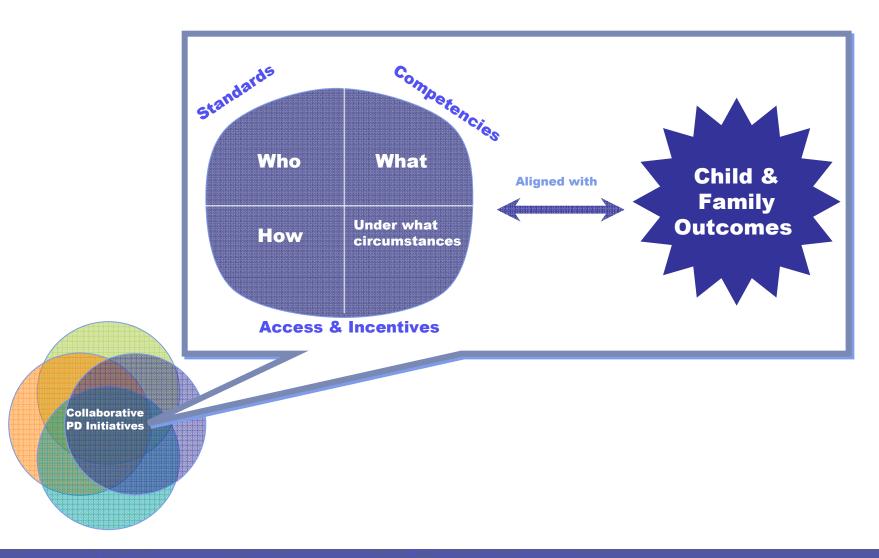
#### **A New Framework**



#### **Alignment of Dimensions of PD**



#### **A New Framework**



# Components of NPDCI Conceptual Framework

Collaboration

Alignment

Change

# Factors Related to Change Process

- Top down and bottom up approach
- Inside/outside forces
- Collegial partnerships
- Direct skills training coupled with ongoing assessment, feedback and support for implementation

Sources: Fixsen, 2005; Hiebert et al, 2002; Hood, 2002; McInerney & Hamilton, 2007

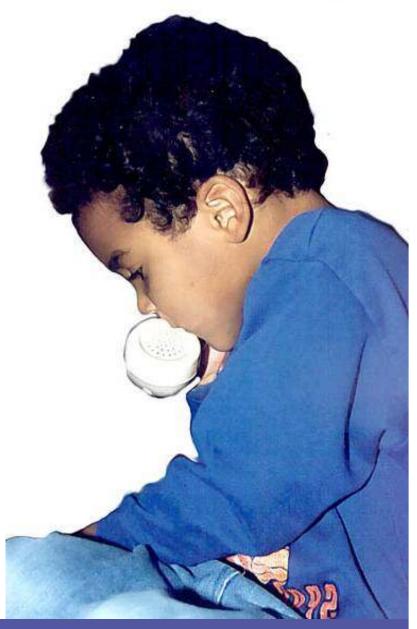
# Products Related to Child & Family Outcomes

- Definition of inclusion
- Identification of child & family outcomes related to inclusion
- Guidance for aligning child and family outcomes with teacher practices & professional development

# Products to Support the Dimensions of Professional Development

- Core competencies related to inclusion
- Effective inclusion practices
- Core competencies for professional development leaders
- Effective professional development strategies
- Definition of professional development

#### **Questions?**



### **Issues Focus for Meeting**

- Working with States
- National Impact
- Evaluation

#### References

- Fixsen, D. L., Naoom, S. F., Blase, K. A., Friedman, R. M., & Wallace, F. (2005). *Implementation research: A synthesis of the literature*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute.
- Hiebert, J., Gallimore, R., & Stigler, W. (2002). A knowledge base for the teaching profession: What would it look like and how can we get one? *Educational Researcher*, 31(5), 3-15.
- Hood, P. (2002). *Perspectives on knowledge utilization in education*. San Francisco: WestEd. Available online at <a href="http://www.wested.org/cs/we/view/rs/656">http://www.wested.org/cs/we/view/rs/656</a>
- McInerney, M. & Hamilton, J. (2007). Elementary and Middle Schools Technical Assistance Center: An approach to support the effective implementation of scientifically based practices in special education. *Exceptional Children*, 73 (2), 2007.
- Mattessich, P., Murray-Close, M, Monsey, B. (2004). *Collaboration: What makes it work* (2<sup>nd</sup> ed). St. Paul, MN: Amherst H. Wilder Foundation.

# **State Portfolio**

